DEFENSE FINANCE AND ACCOUNTING SERVICE

1931 JEFFERSON DAVIS HIGHWAY ARLINGTON, VA 22240-5291

JAN - 3 2000

DFAS-HQ/FMM

MEMORANDUM FOR DIRECTOR, DEFENSE FINANCE AND ACCOUNTING SERVICE CLEVELAND CENTER

DIRECTOR, DEFENSE FINANCE AND ACCOUNTING SERVICE DENVER CENTER

DIRECTOR, DEFENSE FINANCE AND ACCOUNTING SERVICE INDIANAPOLIS CENTER

DIRECTOR, DEFENSE FINANCE AND ACCOUNTING SERVICE KANSAS CITY CENTER

SUBJECT: Change to the DoDFMR, Volume 7A, Regarding the Basic Pay Increase Effective January 1, 2000 and July 1, 2000 (DFAS Item #I-69)

Attached is interim change 01-00 regarding the military basic pay increase for calendar year 2000.

This change updates the basic pay rates for pay grades E-1 through O-10. Due to the routine nature, non-interpretive aspect and minimal perceived systems impact of this change, it was not submitted for preliminary review and comments. Assignment of an interim change number is your authority to start a procedural modification to facilitate this change. For the Denver Center, use the attached to initiate the formal printed change to the DoDFMR and the interim change message.

Gregory B#Zz Director for Finance

Attachment As stated

CC: DASD (MPP) (COMP)
OUSD(C) ODCFO(FC)
ODGC (F)
DFAS-DE/DG
Service Liaisons
USCG/NOAA/PHS Liaisons
MPMPO

DFAS Item Number # I-69	Interim Change # 01-00
	DoDFMR, Volume 7A

- 1. Replace Table 2-5 with Tab A.
- 2. Replace Table 2-6 with Tab B.
- 3. Replace Table 2-7 with Tab C.
- 4. Replace Table 2-8 with Tab D.

MONTHLY I AND ROTC N					,	ON CADETS, A	CADEMY C	ADETS, MID	SHIPMEN,
			<u> </u>			ears of Service	e		
Rank	Pay Grade	2 or Less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12
Gen-Adm	O-10 (note 2)	8,214.90	8,503.80	8,503.80	8,503.80	8,503.80	8,830.20	8,830.20	9,319.50
Lt Gen- VADM	O-9	7,280.70	7,471.50	7,630.50	7,630.50	7,630.50	7,824.60	7,824.60	8,150.10
Maj Gen- RADM (UH)	O-8	6,594.30	6,792.30	6,953.10	6,953.10	6,953.10	7,471.50	7,471.50	7,824.60
Brig Gen- RADM (LH)	O-7	5,479.50	5,851.80	5,851.80	5,851.80	6,114.60	6,114.60	6,468.90	6,468.90
Col-Capt	O-6	4,061.10	4,461.60	4,754.40	4,754.40	4,754.40	4,754.40	4,754.40	4,754.40
Lt Col-CDR	O-5	3,248.40	3,813.90	4,077.90	4,077.90	4,077.90	4,077.90	4,200.30	4,427.10
Maj -LCDR	O-4	2,737.80	3,333.90	3,556.20	3,556.20	3,622.20	3,781.80	4040.40	4,267.50
Capt-LT	O-3 (note 3)	2,544.00	2,844.30	3,041.10	3,364.80	3,525.90	3,652.20	3,850.20	4,040.40
1st Lt-Ltjg	O-2 (note 3)	2,218.80	2,423.10	2,910.90	3,009.00	3,071.10 Maximum			
2nd Lt-Ens	O-1(notes 3 & 4)	1,926.30	2,004.90	2,423.10 Maximum					
Aviation Cade sec 4002 and n	`	1,242.90 Maximum							
Academy Cadets/Midshi	•	600.00 Maximum							
ROTC Member Applicants (see 580801)		600.00 Maximum							

	Pay		Cumulative Years of Service							
Rank	Grade	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26		
Gen-Adm	O-10 (note 2)	9,319.50	9,986.40	9,986.40	10,655.10	10,655.10	10,655.10	11,318.40 Maximum (note 1)		
Lt Gen- VADM	O-9	8,150.10	8,830.20	8,830.20	9,319.50	9,319.50	9,319.50	9,986.40 Maximum		
Maj Gen- RADM (UH)	O-8	7,824.60	8,150.10	8,503.80	8,830.20	9,048.00 Maximum				
Brig Gen- RADM (LH)	O-7	6,792.30	7,471.50	7,985.40 Maximum						
Col-Capt	O-6	4,916.10	5,693.10	5,983.80	6,114.60	6,468.90	6,687.30	7,015.50 Maximum		
Lt Col-CDR	O-5	4,723.80	5,077.50	5,368.20	5,531.10	5,724.60 Maximum				

★Table 2-5. Monthly Rates of Basic Pay--Commissioned Officers, Aviation Cadets, Academy Cadets, Midshipmen, and ROTC Members--Effective Jan 1, 2000 (Notes 1 and 5)(Continued)

MONTHLY RATES OF BASIC PAY—COMMISSIONED OFFICERS, AVIATION CADETS, ACADEMY CADETS, MIDSHIPMEN, AND ROTC MEMBERS—EFFECTIVE JAN 1, 2000 (Notes 1 and 5)											
	Pay		Cumulative Years of Service								
Rank	Grade	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26			
Maj-LCDR	O-4	4,461.60	4,658.10	4,785.90 Maximum							
Capt-Lt	O-3 (note 3)	4,139.10 Maximum									

- 1. Basic pay for pay grades O-7 through O-10 is limited to the rate of basic pay for Level III of the Executive Schedule, which is \$10,850.10. Basic pay for pay grades O-6 and below is limited to the rate of basic pay for Level V of the Executive Schedule which is \$9,541.80.
- 2. Basic pay for pay grade O-10 is \$12,488.70 regardless of years of service when they are serving as:
 - a. Chairman or Vice Chairman of the Joint Chief of Staff
 - b. Chief of Staff of the Army
 - c. Chief of Naval Operations
 - d. Commandant of the Marine Corps
 - e. Chief of Staff of the Air Force

However, basic pay is limited to rate of basic pay for Level III of the Executive Schedule, which is \$10,850.10.

- 3. O-1, O-2, or O-3 rates do not apply to commissioned officers who have been credited with over 4 years (i.e. at least 4 years and 1 day) of active duty service as an enlisted member or as a warrant officer or as both an enlisted member and a warrant officer.
- 4. These rates, or, when applicable, the O-1E rates in Table 2-6 apply during periods of active service while a student of the Uniformed Services University of Health Sciences. Also see subparagraphs 010201.H and 010301.A
- 5. Basic pay rates for:
 - a. Aviation Cadets \$1,242.90
 - b. Academy Cadets/Midshipmen \$600.00
 - c. ROTC members/applicants \$600.00

★Table 2-5. Monthly Rates of Basic Pay--Commissioned Officers, Aviation Cadets, Academy Cadets, Midshipmen, and ROTC Members--Effective Jan 1, 2000 (Notes 1 and 5)(Continued)

					Cumulative Y	ears of Servic	e		
Rank	Pay Grade	2 or Less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12
Gen-Adm	O-10 (note 2)								
Lt Gen- VADM	O-9								
Maj Gen- RADM (UH)	O-8	6,594.30	6,810.30	6,953.10	6,993.30	7,171.80	7,471.50	7,540.80	7,824.60
Brig Gen- RADM (LH)	O-7	5,479.50	5,851.80	5,851.80	5,894.40	6,114.60	6,282.00	6,475.80	6,669.00
Col-Capt	O-6	4,061.10	4,461.60	4,754.40	4,754.40	4,772.40	4,976.70	5,004.00	5,004.00
Lt Col-CDR	O-5	3,248.40	3,813.90	4,077.90	4,127.70	4,291.80	4,291.80	4,420.80	4,659.30
Maj -LCDR	O-4	2,737.80	3,333.90	3,556.20	3,606.00	3,812.40	3,980.40	4,252.50	4,464.00
Capt-LT	O-3 (note 3)	2,544.00	2,884.20	3,112.80	3,364.80	3,525.90	3,702.60	3,850.20	4,040.40
1st Lt-Ltjg	O-2 (note 3)	2,218.80	2,527.20	2,910.90	3,009.00	3,071.10 Maximum			
2nd Lt-Ens	O-1(notes 3 & 4)	1,926.30	2,004.90	2,423.10 Maximum					
Aviation Cade sec 4002 and r		1,242.90 Maximum							
Academy Cadets/Midshi	ipmen	600.00 Maximum							
ROTC Member Applicants (se 580801)		600.00 Maximum							

	Pay		Cumulative Years of Service								
Rank	Grade	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26			
Gen-Adm	O-10 (note 2)				10,655.10	10,707.60	10,930.20 (note 1)	11,318.40 Maximum (note 1)			
Lt Gen- VADM	O-9				9,319.50	9,453.60	9,647.70	9,986.40			
Maj Gen- RADM (UH)	O-8	7,906.20	8,150.10	8,503.80	8,830.20	9,048.00 Maximum					
Brig Gen- RADM (LH)	O-7	6,863.10	7,471.50	7,985.40	7,985.40	7,985.40	7,985.40	8,025.60 Maximum			
Col-Capt	O-6	5,169.30	5,791.20	6,086.10	6,381.30	6,549.00	6,719.10	7,049.10 Maximum			

★Table 2-5. Monthly Rates of Basic Pay--Commissioned Officers, Aviation Cadets, Academy Cadets, Midshipmen, and ROTC Members--Effective Jul 1, 2000 (Notes 1 and 5)(Continued)

MONTHLY F AND ROTC M					/	ON CADETS, A	CADEMY CA	ADETS, MID	SHIPMEN,		
	Pay		Cumulative Years of Service								
Rank	Grade	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26			
Lt Col-CDR	O-5	4,971.90	5,286.00	5,436.00	5,583.60	5,751.90 Maximum					
Maj-LCDR	O-4	4,611.00	4,758.90	4,808.70 Maximum							
Capt-Lt	O-3 (note 3)	4,139.10 Maximum									

- 1. Basic pay for pay grades O-7 through O-10 is limited to the rate of basic pay for Level III of the Executive Schedule, which is \$10,850.10. Basic pay for pay grades O-6 and below is limited to the rate of basic pay for Level V of the Executive Schedule which is \$9,541.80.
- 2. Basic pay for pay grade O-10 is \$12,441.00 regardless of years of service when they are serving as:
 - a. Chairman or Vice Chairman of the Joint Chief of Staff
 - b. Chief of Staff of the Army
 - c. Chief of Naval Operations
 - d. Commandant of the Marine Corps
 - e. Chief of Staff of the Air Force

However, basic pay is limited to rate of basic pay for Level III of the Executive Schedule, which is \$10,850.10.

- 3. O-1, O-2, or O-3 rates do not apply to commissioned officers who have been credited with over 4 years (i.e. at least 4 years and 1 day) of active duty service as an enlisted member or as a warrant officer or as both an enlisted member and a warrant officer.
- 4. These rates, or, when applicable, the O-1E rates in Table 2-6 apply during periods of active service while a student of the Uniformed Services University of Health Sciences. Also see subparagraphs 010201.H and 010301.A
- 5. Basic pay rates for:
 - a. Aviation Cadets \$1,242.90
 - b. Academy Cadets/Midshipmen \$600.00
 - c. ROTC members/applicants \$600.00

★Table 2-5. Monthly Rates of Basic Pay--Commissioned Officers, Aviation Cadets, Academy Cadets, Midshipmen, and ROTC Members--Effective Jul 1, 2000 (Notes 1 and 5)(Continued)

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	MONTHLY RATES OF BASIC PAY—COMMISSIONED OFFICERS CREDITED WITH OVER 4 YEARS' ACTIVE DUTY ENLISTED AND/OR WARRANT OFFICER SERVICE—EFFECTIVE JAN 1, 2000 (note 2)										
Rank	Rank Pay Grade Cumulative Years of Service										
	•	Over 4 Over 6 Over 8 Over 10 Over 12 Over 14									
Capt-Lt	O-3E	3,364.80	3,525.90	3,652.20	3,850.20	4,040.40	4,200.30 Maximum				
1st Lt-Ltjg	O-2E	3,009.00	3,071.10	3,168.60	3,333.90	3,461.40	3,556.20 Maximum				
2nd Lt-Ens	O-1E (note 1)	2,423.10	2,588.40	2,683.80	2,781.30	2,877.60	3,009.00 Maximum				

- 1. These rates do not apply to students of the Uniformed Services University of Health Sciences (USUHS) who do not have over 4 years (i.e. at least 4 years and 1 day) of active duty service as an enlisted member or as a warrant officer or as both an enlisted member and a warrant officer. See Table 2-5 for applicable rates. USUHS students with over 4 years of prior enlisted and/or warrant officer service are entitled to the O-1E rate of basic pay in this table during such active duty periods. Also see subparagraphs 010201.H and 010301.A
- 2. Basic pay is limited to \$9,541.80 by Level V of the Executive Schedule.

★Table 2-6. Monthly Rates of Basic Pay--Commissioned Officers Credited With Over 4 Years' Active Duty Enlisted And/Or Warrant Officer Service--Effective Jan 1, 2000

	MONTHLY RATES OF BASIC PAY—COMMISSIONED OFFICERS CREDITED WITH OVER 4 YEARS' ACTIVE DUTY ENLISTED AND/OR WARRANT OFFICER SERVICE—EFFECTIVE JUL 1, 2000 (note 2)											
Rank	Pay Grade		Cumulative Years of Service									
		Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18			
Capt-Lt	O-3E	3,364.80	3,525.90	3,702.60	3,850.20	4,040.40	4,200.30	4,291.80	4,416.90 Maximum			
1st Lt-Ltjg	O-2E	3,009.00	3,071.10	3,168.60	3,333.90	3,461.40	3,556.20 Maximum					
2 nd Lt-Ens	O-1E (note 1)	2,423.10	2,588.40	2,683.80	2,781.30	2,877.60	3,009.00 Maximum					

NOTES:

- 1. These rates do not apply to students of the Uniformed Services University of Health Sciences (USUHS) who do not have over 4 years (i.e. at least 4 years and 1 day) of active duty service as an enlisted member or as a warrant officer or as both an enlisted member and a warrant officer. See Table 2-5 for applicable rates. USUHS students with over 4 years of prior enlisted and/or warrant officer service are entitled to the O-1E rate of basic pay in this table during such active duty periods. Also see suparagraphs 010201.H and 010301.A
- 2. Basic pay is limited to \$9,541.80 by Level V of the Executive Schedule.

★Table 2-6. Monthly Rates of Basic Pay--Commissioned Officers Credited With Over 4 Years' Active Duty Enlisted And/Or Warrant Officer Service--Effective Jul 1, 2000

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MONTHLY RATES OF BASIC PAYWARRANT OFFICERS—EFFECTIVE JAN 1, 2000 (Note)											
			Cumulative Years of Service								
Rank	Pay Grade	2 or Less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12		
Chief Warrant Officer	W-5										
Chief Warrant Officer	W-4	2,592.00	2,781.30	2,781.30	2,844.30	2,974.20	3,105.00	3,235.50	3,461.40		
Chief Warrant Officer	W-3	2,355.90	2,555.40	2,555.40	2,588.40	2,618.70	2,810.40	2,974.20	3,071.10		
Chief Warrant Officer	W-2	2,063.40	2,232.60	2,232.60	2,297.40	2,423.10	2,555.40	2,652.60	2,749.80		
Chief Warrant Officer	W-1	1,719.00	1,971.00	1,971.00	2,135.70	2,232.60	2,328.00	2,423.10	2,522.70		

				Cumulative Years of Service							
Rank	Pay Grade	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26			
Chief Warrant Officer	W-5				4,423.80	4,591.20	4,724.10	4,923.30 Maximum			
Chief Warrant Officer	W-4	3,622.20	3,749.40	3,850.20	3,974.10	4,107.00	4,235.10	4,427.10 Maximum			
Chief Warrant Officer	W-3	3,168.60	3,263.40	3,364.80	3,495.90	3,622.20	3,622.20	3,749.40 Maximum			
Chief Warrant Officer	W-2	2,844.30	2,944.50	3,041.10	3,136.80	3,263.40 Maximum					
Chief Warrant Officer	W-1	2,618.70	2,716.20	2,810.40	2,910.90 Maximum						

Note: Basic pay is limited to \$9,541.80 by Level V of the Executive Schedule.

★Table 2-7. Monthly Rates of Basic Pay--Warrant Officers--Effective Jan 1, 2000

MONTHLY RA	MONTHLY RATES OF BASIC PAYWARRANT OFFICERS—EFFECTIVE JUL 1, 2000 (Note)											
			ı	(Cumulative Y	ears of Servio	e	ı	ı			
Rank	Pay Grade	2 or Less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12			
Chief Warrant Officer	W-5											
Chief Warrant Officer	W-4	2,592.00	2,788.50	2,868.60	2,947.50	3,083.40	3,217.20	3,352.80	3,485.10			
Chief Warrant Officer	W-3	2,355.90	2,555.40	2,555.40	2,588.40	2,694.30	2,814.90	2,974.20	3,071.10			
Chief Warrant Officer	W-2	2063.40	2,232.60	2,232.60	2,305.80	2,423.10	2,555.40	2,652.60	2,749.80			
Warrant Officer	W-1	1,719.00	1,971.00	1,971.00	2,135.70	2,232.60	2,332.80	2,433.30	2,533.20			

				Cumulative Years of Service						
Rank	Pay Grade	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26		
Chief Warrant Officer	W-5				4,475.10	4,628.70	4,782.90	4,937.40 Maximum		
Chief Warrant Officer	W-4	3,622.20	3,753.60	3,888.00	4,019.40	4,155.60	4,289.70	4,427.10 Maximum		
Chief Warrant Officer	W-3	3,177.00	3,298.20	3,418.50	3,539.10	3,659.40	3,780.00	3,900.90 Maximum		
Chief Warrant Officer	W-2	2,844.30	2,949.00	3,056.40	3,163.80	3,270.90	3,378.30 Maximum			
Chief Warrant Officer	W-1	2,634.00	2,734.80	2,835.00	2,910.90 Maximum					

Note: Basic pay is limited to \$9,541.80 by Level V of the Executive Schedule.

★Table 2-7. Monthly Rates of Basic Pay--Warrant Officers--Effective Jul 1, 2000

Pay Grade (note 1)	Cumulative Years of Service									
	2 or Less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12		
E-9 (note 2)							3,015.30	3,083.40		
E-8						2,528.40	2,601.60	2,669.70		
E-7	1,765.80	1,906.20	1,976.10	2,045.70	2,115.60	2,182.80	2,252.70	2,323.20		
E-6	1,518.90	1,655.70	1,724.40	1,797.60	1,865.40	1,932.60	2,003.40	2,106.60		
E-5	1,332.60	1,450.50	1,521.00	1,587.30	1,691.70	1,761.00	1,830.00	1,898.10		
E-4	1,242.90	1,312.80	1,390.20	1,497.30	1,556.70 Maximum					
E-3	1,171.50	1,235.70	1,284.60	1,335.90 Maximum						
E-2	1,127.40 Maximum									
E-1 (4 months or more active duty)	1,005.60 Maximum									
E-1 (Less than 4 months active duty)	930.30 Maximum									

Pay Grade (note 1)		Cumulative Years of Service								
	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26			
E-9 (note 2)	3,152.70	3,225.60	3,298.20	3,361.50	3,537.90	3,675.60	3,882.60 Maximum			
E-8	2,739.00	2,811.60	2,875.50	2,946.30	3,119.40	3,258.00	3,467.10 Maximum			
E-7	2,427.90	2,496.90	2,566.20	2,599.50	2,774.40	2,912.40	3,119.40 Maximum			
E-6	2,172.90	2,242.80	2,277.00 Maximum							
E-5	1,932.60 Maximum									

- 1. For rank titles, see Appendix 2, Comparable Terms.
- 2. Basic pay for grade E-9 is 4,719.00 regardless of years of service while serving as:
 - a. Sergeant Major of the Army.
 - b. Master Chief Petty Officer of the Navy or Coast Guard.
 - c. Chief Master Sergeant of the Air Force.
 - d. Sergeant Major of the Marine Corps.

If a member is placed on terminal leave pending retirement immediately following the completion of service as the senior enlisted member of a Military Department, then the member is entitled to the higher pay rate \$4,719.00 up to a maximum of 60 days. If a member is hospitalized and during or immediately before such hospitalization, completed service as the senior enlisted member of that Armed Force, the member shall continue to be entitled, for not more than 180 days while so hospitalized, to the rate of basic pay (\$4,719.00) authorized for the senior enlisted member.

3. Basic pay is limited to \$9,541.80 by Level V of the Executive Schedule.

★Table 2-8. Monthly Rates of Basic Pay--Enlisted Members--Effective Jan 1, 2000

1

Pay Grade (note 1)	Cumulative Years of Service								
	2 or Less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	
E-9 (note 2)							3,015.30	3,083.40	
E-8						2,528.40	2601.60	2669.70	
E-7	1,765.80	1,927.80	2,001.00	2,073.00	2,147.70	2,220.90	2,294.10	2,367.30	
E-6	1,518.90	1,678.20	1,752.60	1,824.30	1,899.30	1,973.10	2,047.20	2,118.60	
E-5	1,332.60	1,494.00	1,566.00	1,640.40	1,714.50	1,789.50	1,861.50	1,936.20 Maximum	
E-4	1,242.90	1,373.10	1,447.20	1,520.10	1,593.90 Maximum				
E-3	1,171.50	1,260.60	1,334.10	1,335.90 Maximum					
E-2	1,127.40 Maximum								
E-1 (4 months or more active duty)	1,005.60 Maximum								
E-1 (Less than 4 months active duty)	930.30 Maximum								

Pay Grade (note 1)	Cumulative Years of Service								
	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26		
E-9 (note 2)	3,169.80	3,271.50	3,373.20	3,473.40	3,609.30	3,744.00	3,915.90 Maximum		
E-8	2,751.60	2,840.10	2,932.50	3,026.10	3,161.10	3,295.50	3,483.60 Maximum		
E-7	2,439.30	2,514.00	2,588.10	2,660.40	2,787.60	2,926.20	3,134.40 Maximum		
E-6	2,191.50	2,244.60	2,283.30	2,283.30	2,285.70 Maximum				

- 1. For rank titles, see Appendix 2, Comparable Terms.
- 2. Basic pay for grade \hat{E} -9 is \$4,701.00 regardless of years of service while serving as:
 - a. Sergeant Major of the Army.
 - b. Master Chief Petty Officer of the Navy or Coast Guard.
 - c. Chief Master Sergeant of the Air Force.
 - d. Sergeant Major of the Marine Corps.

If a member is placed on terminal leave pending retirement immediately following the completion of service as the senior enlisted member of a Military Department, then the member is entitled to the higher pay rate \$4,701.00 up to a maximum of 60 days. If a member is hospitalized and during or immediately before such hospitalization, completed service as the senior enlisted member of that Armed Force, the member shall continue to be entitled, for not more than 180 days while so hospitalized, to the rate of basic pay (\$4,701.00) authorized for the senior enlisted member.

3. Basic pay is limited to \$9,541.80 by Level V of the Executive Schedule.

★Table 2-8. Monthly Rates of Basic Pay--Enlisted Members--Effective Jul 1, 2000